



# SELECTION POLICY FOR SINGAPORE RUGBY NATIONAL TEAMS

This Policy sets out the processes by which the additional athletes for the Singapore Rugby National Teams will be selected, including Selection Milestones, Eligibility & Selection Criteria, Composition of Selection Panels & Appeals



## 1.1 Objectives & Structure

This policy sets out the processes by which athletes are selected for the Singapore Rugby National Teams. It is intended that the entire selection framework be transparent and accountable to all stakeholders based on a defined and communicated selection criteria and that there be a fair and objective process for selection based on a defined scoring systems.

The Appendixes issued from time-to-time for the applicable Singapore Rugby National Team shall comprise:

- Appendix 1 - Selection Milestones
- Appendix 2 – Selection Rubric

## 1.2 Eligibility

Athletes shall be eligible for selection for any of the Singapore Rugby National Teams if they meet the criteria below:

- Citizenship (for Olympic events (i.e. SEA Games/Asian Games): Athlete must be a national of the Singapore at the time of selection and hold a valid Singapore passport; or
- Minimum World Rugby standards for participation (for applicable Asia Rugby or World Rugby events): All athletes are subject to the World Rugby Regulation 8 on Eligibility; and
- Other requirements (if any): Athlete must be a member in good standing of SRU and not subject to any disciplinary action or investigation.

Athlete must be playing at Premiership / Elite level of competition and clock 50% of game time for their team.

- NOTES:
1. Does not apply to age grade players.
  2. Players who fail to qualify due to injury will be assessed on a case by case basis.
  3. Eligible players who reside overseas will be assessed on a case by case basis.

## 1.3 Nominations / Request for Consideration

Unless otherwise directed by SRU, nominations should be made through the athlete's club/school.

If an athlete wishes to be considered for selection but is unable to participate in the selection events due to extenuating circumstances, he/she may submit a request to be considered through his/her club/school representative (or where he/she is not represented by a club/school, on his/her own) accompanied by all relevant material supporting her request (e.g. videos, testimonials).

The classification of such extenuating circumstances and the selection of such athletes will be considered on a case-by-case basis by the Selection Panel.

At any stage in the selection process, the selectors may in their discretion select a person who is not otherwise under consideration. This may occur in circumstances such as illness, newly available athletes or otherwise but in such selections, the selectors will always apply the selection criteria set out in this policy.



## 1.4 Selection Milestones & Selection Panel

See **Appendix 1** for **Selection Milestones & Selection Panel**

## 1.5 Selection Criteria

Rugby is a team sport that requires a wide range of individual skills that combine to form effective units. In the selection of athletes who will compete together as a team, it is the combination of individuals who work together which will make up the Singapore Rugby National Team appropriate to the competition. Apart from the Selection Rubric and as part of the selection exercise, an athlete's projected ability to advance the team and contribute to the relevant team's success will be taken into consideration for selection to each tournament.

It is the Selection Panel's duty to apply the criteria in the **Selection Rubric** and consider complementarity, compatibility and continuity in selecting the athletes for the relevant Singapore Rugby National Team.

See **Appendix 2** for **Selection Criteria**

## 1.6 Removal from Selected Squad or Team

Any selected athlete may be removed from the selected training squad and/or Singapore Rugby National Team if he/she she:

- breaches or fails to observe this selection policy, the SRU Constitution or the World Rugby Laws & Regulations;
- by reason of illness or injury is unable to perform to the required standard in the opinion of the coaching staff;
- breaches or fails to fulfil a requirement of the SRU, World Rugby or related international Federation's Anti-Doping Policy;
- breaches or fails to comply, fulfil and observe the requirements in the team code of conduct and/or protocols; and/or
- is ineligible for selection as advised by the SRU (for medical, disciplinary and/or any other reasons).

Any athlete may be removed from the squad by the selectors in consultation with the Head Coach or the Technical Director as circumstances may require including where the athlete has failed to sustain his/her performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the athlete and he/she had been given the opportunity to rectify such issues.

## 1.7 Appeals

The sole basis for appeal by a non-selected athlete is that the Selection Panel did not comply with any aspect of this Selection Policy, there shall be no right of appeal against a Selection Panel's decision which is made in accordance with the Selection Rubric.

Written notice of the appeal should be lodged within 48 hours of the team announcement to:

General Manager  
Singapore Rugby Union  
900 Tiong Bahru Road  
Delta Swimming Complex  
Singapore 15879



An appeal must be made in writing with appropriate and sufficient documentation and must be accompanied by a deposit of S\$300.00, payable to “Singapore Rugby Union”. If the appeal is not sustained, the deposit will be forfeited.

The Appeal Board shall be convened in accordance with SRU’s Constitution. The General Manager shall notify the appellants of the outcome of the appeal. The decision of the Appeal Board shall be final.

## Appendix 1 – Selection Milestones (Will differ for each team)

- (A) EG: Singapore Rugby National Team: **Singapore Women’s Sevens (SWS)**
- (B) Competition: **Asian Games 2018 – 18 Aug 2018 to 2 September 2018**
- (C) Selection Milestones:

<u>Stage &amp; Selection Criteria</u>	<u>Milestones: Events &amp; Eligibility</u>	<u>Communication Channel</u>	<u>Selection Panel</u>
<b>Stage 1:</b>  Selection of athletes to wider training squad.	Open Trials on <b>10 March 2018</b> comprising of 2 parts  1. Testing  2. Games	**Athletes wishing to be considered for selections should be nominated through their clubs.  Athlete will be informed by TM of their selection via email.	Technical Director SWS Head Coach SWS Asst Coach Auxiliary Selectors
<b>Stage 2:</b>  Selection to closed training squad from which teams for tournaments will be chosen	<b>By Monday 7 May 2018</b>  Athletes in wider training squad	The Head Coach inform those Athletes who are not selected to explain the reasons and actions to improve for the future.	Technical Director SWS Head Coach SWS Asst Coach Auxiliary Selectors
<b>Stage 3:</b>  Selection of Athletes for Asian Games 2018  (12 Athletes)	<b>By Saturday 16 June 2018</b>	As above.	Technical Director SWS Head Coach SWS Asst Coach

\*\*Athletes who are not currently affiliated with any club/school at the time of selection may apply to the Technical Director to be considered under 1.3 of this Selection Policy.